



Modern Slavery & Human Trafficking Statement

Introduction

At Comfy Connect Ltd, we are committed to upholding the highest ethical standards and ensuring the welfare and well-being of our workforce. We value the dedication and hard work of our employees and are dedicated to creating a safe, inclusive, and empowering work environment for all.

We understand that modern slavery is a global issue affecting millions of people. We are fully committed to playing our part in eradicating this unacceptable practice. As part of our commitment to ethical and responsible business practices, we want to highlight the importance of the Modern Slavery Act 2015 and our dedication to its principles.

What is the Modern Slavery Act 2015?

The Modern Slavery Act 2015 is a landmark piece of legislation in the United Kingdom designed to tackle slavery, forced labour, and human trafficking in both global and domestic supply chains. The Act holds businesses accountable for ensuring that these practices are not taking place within their operations or supply chains and requires transparency in reporting these efforts.

Our Commitment to Combat Modern Slavery

At Comfy Connect Ltd, we are fully aware of the risks and challenges posed by modern slavery, and we are committed to taking proactive steps to prevent it within our business and supply chain. This includes:

1. **Stringent Supplier Vetting:** We diligently vet and evaluate our suppliers to ensure that they share our commitment to ethical practices and adhere to the principles of the Modern Slavery Act.
2. **Transparent Reporting:** We are committed to transparency in our reporting on the actions we take to combat modern slavery within our business. Our annual Modern Slavery Statement outlines our efforts and progress in this regard.
3. **Continuous Training:** We provide regular training and awareness programs to our employees and suppliers, empowering them to recognize and report any potential instances of modern slavery.

4. Whistleblower Protection: Comfy Connect Ltd encourages all team members to speak up if they suspect any form of modern slavery within the organisation or our supply chain. We have policies in place to protect whistleblowers from retaliation.
5. Improvement and Innovation: We continuously evaluate and improve our practices to ensure that we remain at the forefront of modern slavery prevention.

Your Role in the Fight Against Modern Slavery

Each member of our team plays a vital role in our commitment to combating modern slavery. If you suspect or become aware of any activity that you believe may be linked to modern slavery within Comfy Connect Ltd, we urge you to report it immediately to your supervisor or through our designated reporting channels.

Together, we can create a safe and ethical work environment that fosters respect, dignity, and human rights for all. We value your vigilance, support, and dedication in this important endeavour.

If you have any questions or would like to learn more about our efforts to combat modern slavery, please do not hesitate to reach out to our dedicated team.

Thank you for being a valued member of the Comfy Connect Ltd family. Together, we can make a positive impact and ensure that our workforce remains free from modern slavery.

Board approval

The Board recognises the importance of the provisions of the Modern Slavery act 2015 and aim to ensure that slavery and human trafficking have no part in the company's operations and supply chain. We have always been vigilant about the welfare of our colleagues, clients and suppliers and aim to be transparent in our practices. The directors welcome the opportunity to stake its firm commitment to a zero-tolerance approach to modern slavery and human trafficking.

This statement has been approved by the Board of Directors for Comfy Connect Ltd for the financial year ended 30 November 2023.